

## Equality, Diversity, Cohesion and Integration Screening

As a public authority we need to ensure that all our strategies, policies, service and functions, both current and proposed have given proper consideration to equality, diversity, cohesion and integration.

A **screening** process can help judge relevance and provides a record of both the **process** and **decision**. Screening should be a short, sharp exercise that determines relevance for all new and revised strategies, policies, services and functions.

Completed at the earliest opportunity it will help to determine:

- The relevance of proposals and decisions to equality, diversity, cohesion and integration.
- Whether or not equality, diversity, cohesion and integration is being/has already been considered, and
- Whether or not it is necessary to carry out an impact assessment.

<b>Directorate: Resources and Housing</b>	<b>Service area: Property and Contracts</b>
<b>Lead person: Earl Warner De Souza</b>	<b>Contact number: 0113 3781324</b>

1. Title: **Request to Demolish 16 garages G1 to G17 at Moor Crescent Gardens, off Moor Crescent Chase, Leeds, LS11 5UL.**

Is this a:

**Strategy / Policy**     
  **• Service / Function**     
  **Other**

**If other, please specify Administrative**

### 2. Please provide a brief description of what you are screening

**The Report requests**

The Director of Resources and Housing is requested to suspend lettings, remove from charge and demolish 16 garages and associated structures at G1 to G17 Garages at Moor Crescent Gardens, Leeds LS11. The site consists of a total of 29 garages. G18 to G30 will be refurbished first following which any tenancies in the blocks proposed for demolition will be offered the opportunity to continue a tenancy in the refurbished block. Once empty the block G1 to G5 and G6 to G17 will be demolished and any abandoned contents removed and the site cleared. The garages are a source of anti-social behaviour and Ward Members and the local community are supportive of the demolition and refurbishment proposals. The site is

The site is not suitable for redevelopment and has been considered by the Housing Growth Team. There is some limited demand for a smaller number of garages at this location hence the proposal to rationalise and consolidate the site.

### 3. Relevance to equality, diversity, cohesion and integration

All the council's strategies/policies, services/functions affect service users, employees or the wider community – city wide or more local. These will also have a greater/lesser relevance to equality, diversity, cohesion and integration.

The following questions will help you to identify how relevant your proposals are.

When considering these questions think about age, carers, disability, gender reassignment, race, religion or belief, sex, sexual orientation and any other relevant characteristics (for example socio-economic status, social class, income, unemployment, residential location or family background and education or skills levels).

Questions	Yes	No
Is there an existing or likely differential impact for the different equality characteristics?		x
Have there been or likely to be any public concerns about the policy or proposal?	x	
Could the proposal affect how our services, commissioning or procurement activities are organised, provided, located and by whom?	x	
Could the proposal affect our workforce or employment practices?		x
Does the proposal involve or will it have an impact on <ul style="list-style-type: none"> <li>• Eliminating unlawful discrimination, victimisation and harassment</li> <li>• Advancing equality of opportunity</li> <li>• Fostering good relations</li> </ul>	x	

If you have answered **no** to the questions above please complete **sections 6 and 7**

If you have answered **yes** to any of the above and;

- Believe you have already considered the impact on equality, diversity, cohesion and integration within your proposal please go to **section 4**.
- Are not already considering the impact on equality, diversity, cohesion and integration within your proposal please go to **section 5**.

#### **4. Considering the impact on equality, diversity, cohesion and integration**

If you can demonstrate you have considered how your proposals impact on equality, diversity, cohesion and integration you have carried out an impact assessment.

Please provide specific details for all three areas below (use the prompts for guidance).

##### **A) How have you considered equality, diversity, cohesion and integration?**

(Think about: the scope of the proposal, who is likely to be affected, equality related information, gaps in information and plans to address, consultation and engagement activities (taken place or planned – see Ai below) with those likely to be affected)

Consultation has been undertaken with the local residents and ward members and they are all supportive of the part demolition and part refurbishment of the garages. The block of garages identified to be retained will be refurbished first. Demolition the remaining garages will be carried out leaving this area available for residents to use as an open car park. The refurbished garages will continue to be used by/ marketed at local tenants and residents and the site will continue to generate an income for the Department.

##### **B) Key findings**

(Think about: any potential positive and negative impact on different equality characteristics, potential to promote strong and positive relationships between groups, potential to bring groups/communities into increased contact with each other, perception that the proposal could benefit one group at the expense of another)

Demolition of the garages will remove the focus of anti-social behaviour carried out by local youths in the area. This will also reduce the negative impact on community relations between the residents and young people in the area. Reduction in anti-social behaviour will impact positively on community relations and people's general perception of the area.

As there will continue to be a supply of garages at this location any tenancies displaced by the proposed demolition will be accommodated into the refurbished garages once this work is completed and then the remaining garages demolished. There will therefore be minimal impact in terms of service delivery.

##### **C) Actions**

(Think about: how you will promote positive impact and remove/ reduce negative impact)

The impact of the removal and refurbishment will be self-evident following the completed works. Feedback will be obtained from the local residents' and tenants' meetings in the area.

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**5. If you are **not** already considering the impact on equality, diversity, cohesion and integration you **will need to carry out an impact assessment.****

Date to scope and plan your impact assessment:

Date to complete your impact assessment

Lead person for your impact assessment  
(Include name and job title)

**6. Governance, ownership and approval**

Please state here who has approved the actions and outcomes of the screening

**Name**

**Job title**

**Date**

Earl Warner De Souza

Investment Projects  
Officer

29/09/2017

**7. Publishing**

This screening document will act as evidence that due regard to equality and diversity has been given. If you are not carrying out an independent impact assessment the screening document will need to be published.

**Date screening completed**

**Date sent to Equality Team**

(cc Service Improvement Section - Linda Marsh)

**Date published**

(To be completed by the Equality Team)